



WYOMING SURGICAL CENTER
Job Description

Position: Scrub Tech

Reports to: Operating Room Supervisor

Job Summary: The Scrub Tech's main responsibility is to work closely with OR team and surgeons to guarantee a well prepared operating room. The scrub tech must apply knowledge in patient positioning, prepping techniques and anticipate the needs of an orthopedic surgeon.

Qualifications: High school diploma or graduation equivalency degree (GED) required Certified Surgical Technologist (CST) or Certified Surgical First Assistant (CSFA) preferred. Previous experience in surgery is preferred.

Experience: 2 years of orthopedic operating room experience required.

Job Skills and Requirements:

1. Maintain the integrity of the sterile field
2. Apply knowledge of proper patient positioning and prepping techniques
3. Anticipate the needs of the surgeon and handles the instruments, supplies and equipment utilized during the surgical procedure.
4. Professional team member, flexible with the changing needs of the department
5. Recognizes and responds to emergencies in patient status, malfunction of equipment and last-minute changes in the room schedule or other
6. Practices strategic thinking, organization, problem solving and prioritization

Physical Requirements:

1. Standing for extended period of time without being able to leave operating room
2. May be required to lift up to 50lbs when setting up room or positioning patient
3. Manual dexterity sufficient to hand precise instruments to surgeon and assistant
4. Environment is fast-paced

Job Relationship: Report to the Operating Room Supervisor, works very closely with OR team and Casper Orthopedic back office team. Must professionally communicate with surgical guests, facility staff, and the community-at-large.

Key Responsibilities:

1. Ability to work through assignments independently and contribute to a team environment
2. Maintain a professional atmosphere in the operating room and ensure patient privacy.

3. Maintain a working understanding of adherence to aseptic technique.
4. Ensure a safe environment for the perioperative patient and staff.
5. Demonstrate proper specimen collection, identification and transport techniques.
6. Identifies, selects, and coordinates equipment and supplies required for procedures with the circulating nurse.
7. Prepares work areas by draping, preparing and testing equipment and organizing
8. Illustrate a basic understanding of required equipment for each orthopedic and spine procedure.
9. Work quickly to turnover each operating suite and meet sterilization requirements.
10. Maintain a professional work relationship with COA and WSC staff, surgeons, patients

I have read the above job description and understand this is not necessarily an exhaustive list of all responsibilities, duties, skills, efforts, requirements or working conditions associated with the job. While this is intended to be an accurate reflection of the position, the employer reserves the right to revise the job or to require that other or different tasks be performed as assigned. I understand this job description does not create a contract or an implied contract. I understand I am an employee at-will.

Employee Signature

Date

Supervisor Signature

Date