

NOTICE OF NONDISCRIMINATION

Casper Orthopedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Casper Orthopedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Casper Orthopedics:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages (see below).

If you need these services, contact Yvonne Currie at 307-265-7205.

If you believe that Casper Orthopedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Yvonne Currie at 307-265-7205. You can file a grievance in person or by mail, phone or email. If you need help filing a grievance, Yvonne Currie is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>

LANGUAGE ASSISTANCE SERVICES

ATTENTION: If you speak a language other than English, language assistance services are available to you, free of charge. Call 1-307-265-7205 or 1-888-317-2343

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-307-265-7205 or 1-888-317-2343

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-307-265-7205 or 1-888-317-2343

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-307-265-7205 or 1-888-317-2343

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-307-265-7205 or 1-888-317-2343

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-307-265-7205 or 1-888-317-2343

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-307-265-7205 or 1-888-317-2343 번으로 전화해 주십시오.







CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-307-265-7205 or 1-888-317-2343

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-307-265-7205 or 1-888-317-2343





ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-307-265-7205 or 1-888-317-2343

PERHATIAN: Jika Anda berbicara dalam Bahasa Indonesia, layanan bantuan bahasa akan tersedia secara gratis. Hubungi 1-307-265-7205 or 1-888-317-2343

注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-307-265-7205 or 1-888-317-2343 まで、お電話にてご連絡ください。

ध्यान  दनुहोस् तपाइ  ले नेपाल  बोलहन्छ भन तपाइ  को  निम्त भाषा सहायता सवाहरु  नःशल्क रूपमा उपलब्ध छ । फोन गनुहोस् 1-307-265-7205 or 1-888-317-2343

7205-265-307-1 فرام می باشد. با 1-888-317-2343 or شما زبانی بصورت رایگان برای توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات تماس بگیرد.

 यु-मा: जो तमे  जराती बोवता छे, तिो नः  लु भाषा सहाय सेवाओ तमारा माट  ङपलब्ध छ. ह्ने-न करे 1-307-265-7205 or 1-888-317-2343

D77 baa ak0 n7n7zin: D77 saad bee yln7[ti'go **Diné Bizaad**, saad bee 1kl'ln7da'1wo'd66', t'11 jiiik'eh, 47 n1 h0l=, koj8' h0d77lnih 1-307-265-7205 or 1-888-317-2343